Burstow Primary School Equality Objectives – Autumn 2026

The public sector equality duty (PSED) requires schools to prepare and publish equality objectives at least once every four years. The PSED was introduced by the Equality Act 2010 and applies to all schools, including maintained schools, academies, independent schools, maintained nursery schools, and maintained and non-maintained special schools.

These objectives reflect the school's ethos and values and will be updated annually:

Plan systematically to improve our understanding and promotion of equality and diversity and actively challenge discrimination and disadvantage (supporting underserved)

'No Outsiders' is introduced throughout the school with Burstow a school where All are welcome, and All are celebrated

Children learn about a diverse range of inspirational people – at school Houses and in assemblies and lessons

Specific anti-racism lessons are taught throughout the school

Ensure staff and potential staff have equality of opportunity

Actively close gaps in attendance attainment and achievement between learners for all groups; especially learners who are underserved, eligible for Pupil Premium, learners with special educational needs and disabilities

