



Everychild Partnership Equality Objectives 2023 - 2026

Undertake an analysis of recruitment data and trends with regard to race, gender and disability by December, and report on this to the Board of Trustees.

Train all members of staff and trustees involved in recruitment and selection, on equal opportunities and non-discrimination by the beginning of the next academic year. Training evaluation data will show that 100% of those attending have a good understanding of the legal requirements.

Increase the representation of staff from local black and minority ethnic communities over a 4-year period (from this July to July in 4 years' time), so that this group increases as part of the teaching workforce.

Actively close gaps in attainment and achievement between learners for all groups; especially learners eligible for Pupil Premium, learners with special educational needs and disabilities, looked after children and learners from minority ethnic groups.